



West Lodge School

A co-educational prep school for 3-11 year olds

Post Title: Primary Teacher – who can teach in either KS1 or 2

Post Location: 36 Station Road, Sidcup, Kent, DA15 7DU

Position Status: Permanent

Contractual Hours: 40 hours per week

Contractual Weeks:

Salary: Competitive based upon Outer London Teachers' Main scale. To be discussed at interview

Post Start Date: Monday 23rd February 2026

Closing Date: Thursday 20th November 2025

Interviews: Thursday 27th November 2025 or Friday 28th November 2025

About West Lodge School

West Lodge School is a non-selective independent preparatory school with small class sizes, a reputation for high standards, outstanding exam success and a family ethos. There is a genuine focus upon each pupils' academic progress and personal development and these aspects of school life were commented upon extremely positively during the recent ISI inspection. The children benefit from progressive approaches to teaching based upon the principles of metacognition, making learning at West Lodge exciting for children and teaching staff. There is an engaging and broad curriculum and the school's leadership team genuinely values the work of staff and actively supports them in fulfilling their duties.

West Lodge is an enjoyable place to work where there is an emphasis upon teamwork, which ensures we maintain our friendly and positive atmosphere. Caring for the well-being of the individual, both child and adult, is central to the success of our school. With very strong demand for places this is an exciting time to join the school.

For further information about the School and our approach, please visit our website: www.westlodge.org.uk

Job Overview

We are seeking to appoint a talented, enthusiastic and caring full-time primary teacher who is able to be a class teacher in KS1 or 2 from Monday 23rd February. Moving forward there may be flexibility in terms of the year group but we are seeking a teacher with a genuine love of working with young children to share in their wonder and to inspire them to learn.

Applications are invited from creative and committed teachers who would support and develop our approach to teaching. You will need to have a genuine passion for teaching and learning and understand how young children learn and grow both academically, socially and emotionally.

We welcome applications from Early Career Teachers and more experienced practitioners who are supportive of our educational ethos.

westlodge.org.uk

Robert Francis BEd (Hons)
Head Teacher
36 Station Road
Sidcup
DA15 7DU

T: 020 8300 2489
E: office@westlodge.org.uk



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About the role:

- Primary Teacher – who can teach in either KS1 or 2.
- Develop, plan, prepare and deliver the curriculum that is underpinned by enquiry, exploration, and inclusion.
- Provide a safe, secure and stimulating environment ensuring the individual welfare and development of all pupils.
- Create a stimulating, age-appropriate learning environment which promotes strong outcomes.
- Inspire pupils to develop an enthusiasm for learning.
- Use summative and formative assessment to monitor pupil progress.
- Mentor your pupils and monitor their progress socially and academically

Benefits include:

- Defined Contribution Private pension.
- A delicious school lunch and complimentary refreshments
- Relevant Continuous Professional Development (CPD) opportunities
- A highly supportive and friendly working environment

Your Application

To apply for this vacancy please complete the application form, available to download from our website, paying particular attention to Section 4 of the form, to indicate how you satisfy the criteria set out in the Person Specification.

You will also be required to complete and return a Self-Disclosure form with your application. CVs will not be accepted. Applications should be submitted via email to bursar@westlodge.org.uk. Alternatively, paper applications should be sent to West Lodge School 36 Station Road, Sidcup, Kent, DA15 7DU. The closing date for applications is as stated above.

References will be requested for those shortlisted only and prior to interview.

Only those shortlisted for interview will be contacted.

West Lodge School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. As such, all posts are subject to a safer recruitment processes, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.

Safeguarding Checks

As part of the safeguarding and pre-employment checks please note that social media and online checks will be made.

Additionally, all candidates will require an enhanced Disclosure Barring Service certificate.

West Lodge School is committed to equality and diversity in employment practice and service delivery.

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